### **Comparisons of Job Characteristics**

Focus Occupation: Maids and Housekeeping Cleaners (37-2012)

**Associated Occupation: Personal Care Aides (39-9021)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 78

Focus Occupation: Maids and Housekeeping Cleaners (37-2012)

**Associated Occupation: Personal Care Aides (39-9021)** 

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	11.4	8.0	<<	Extensive education and/or training may be required
Psychology	6.4	9.6	3.9	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	8.1	3.5	<<	Extensive education and/or training may be required
Transportation	4.6	7.6	4.4	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	6.9	3.3	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	5.8	2.8	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Maids and Housekeeping Cleaners (37-2012)

Associated Occupation: Personal Care Aides (39-9021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Service Orientation	7.9	11.6	7.6	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	9.8	6.9	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Maids and Housekeeping Cleaners (37-2012) Associated Occupation: Personal Care Aides (39-9021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	10.8	8.2	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	10.3	6.9	<<	Extensive improvement in abilities may be required
Oral Expression	12.4	10.1	7.4	<<	Extensive improvement in abilities may be required
Near Vision	11.1	9.6	7.6	<	Some improvement in abilities may be required
Information Ordering	9.9	9.2	5.5	<<	Extensive improvement in abilities may be required
Speech Clarity	10.2	9.2	6.5	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	9.1	6.8	<<	Extensive improvement in abilities may be required
Stamina	4.0	5.8	5.5	0	Current ability level may be sufficient
Extent Flexibility	4.8	5.6	8.8	>>	Current ability level is likely more than sufficient
Gross Body Coordination	3.9	5.1	6.6	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 75

Focus Occupation: Maids and Housekeeping Cleaners (37-2012) Associated Occupation: Personal Care Aides (39-9021)

Work Activities	Exclusivity of Activity
Assist patient with dressing, undressing, grooming, or bathing	77
Clean rooms or work areas	30
Cook meals	80
Plan menus	77

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 2

Focus Occupation: Maids and Housekeeping Cleaners (37-2012) Associated Occupation: Personal Care Aides (39-9021)

Tools and Technologies	Exclusivity
Computers	1
Data management and query software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.